

Teacher Application



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For office use only:

Date Application Received: _____

Action Taken:

Thank you for your interest in teaching at Cornerstone Classical Christian Academy. **Cornerstone Classical Christian Academy does not discriminate in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment on the basis of race, color, national and ethnic origin, age, or sex.**

General Information:

1. All staff members must subscribe to the foundational principles set forth in Article III of the Bylaws (reproduced herein); they must be members or regular attendees of a local church; they must be Scripturally sound in their teaching; and they must lead exemplary lives, seeking in all things to obey the Scriptures as outlined in Article III of the Bylaws.

2. All staff members must be members of Cornerstone Classical Christian Academy, Inc. All candidates for the staff shall be considered with regard to the following:

- a. Knows Christ - Spiritually discerning;
- b. Knows the Scriptures - Positive testimony in community;
- c. Knows how to pray - Not a recent convert;
- d. Committed to the educational philosophy outlined in Article III;
- e. Member or regular attendee in good standing of a local church; and
- f. Demonstrates a loving concern for children.

3. Each member of the staff as well as the Corporation shall abide by the terms of the contract entered into by both parties. The Board has the authority to dismiss a member of the staff if such person's instruction, administration, or personal life (or lifestyle) conflicts with the basis and purpose of the Corporation.

4. No staff members may simultaneously be Board members.

I. PERSONAL INFORMATION:

Name: _____ Social Security Number: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Work Phone: _____ E-mail address: _____

Are you a United States Citizen? yes no If no, are you legally able to work in the United States? yes no

Date you would be available for employment: _____

II. CHRISTIAN BACKGROUND AND VIEWS:

Name of your church: _____ Are you a member? yes no

Are you active in your local church? yes no In what capacity? _____

Are you in complete agreement with the Statement of Faith set forth herein? yes no

If not, please explain.

USING A SEPARATE SHEET OF PAPER PLEASE BRIEFLY (one or two paragraphs each) ANSWER THE FOLLOWING QUESTIONS:

1. What is your definition of a Christian? (i.e. What is a Christian? How does one become a Christian?)
2. Please describe your relationship with Jesus Christ, your conversion and your Christian growth.
3. What is your view of the Bible and its authority? What is its role in your life?

III. EDUCATIONAL BACKGROUND AND EXPERIENCE:

Academic Preparation: ***Please attach photo copies of ALL your college/university transcripts.***

	Name	City, State	Date of Diploma		
High School	_____	_____	_____		
	Name	City, State	Dates Attended	Major	Degree
Undergraduate School	_____	_____	_____	_____	_____
	_____	_____	_____	_____	_____
Graduate School	_____	_____	_____	_____	_____
	_____	_____	_____	_____	_____

Please list other academic training relevant to teaching.

Teaching Experience: Use a separate sheet of paper if extra space is needed.

Name of School	Dates	Grade(s)	Subject(s)
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Please list other experience relevant to teaching. _____

Employment Experience: Starting with the most recent employer, please list all of the positions you have held for the past ten years. Use a separate sheet of paper if extra space is needed.

Employer	City, State, Telephone Number	Position Held	Reason for leaving	May we contact?
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Teaching Certification: (NOT required for employment at Cornerstone Classical Christian Academy) Please attach photocopies of certificates held.

Type of Certificate	Areas of Certification	Expiration Date
_____	_____	_____
_____	_____	_____
_____	_____	_____

Please list any special talents and abilities related to teaching (such as art, music, physical education, foreign languages, coaching interests, etc.). _____

Please list your preferences and/or limitations regarding grade levels or subjects to teach. _____

USING A SEPARATE SHEET OF PAPER PLEASE BRIEFLY (one or two paragraphs each) ANSWER THE FOLLOWING QUESTIONS:

1. What is your philosophy of education?
2. What is your motivation for teaching in a Christian school?
3. How will your Christian faith be evident in your teaching?
4. What are your views on homeschooling and parental involvement in education?
5. What are your thoughts on *Recovering the Lost Tools of Learning* or *The Case for Classical Christian Education* by Douglas Wilson?
6. What books have you read in the past 12 months? Please provide a complete list of titles and authors. Include a brief report (1-2 paragraphs) on the book that had the greatest impact on you and why.

IV. REFERENCES

Have you ever been charged with child abuse? yes no If yes, were you convicted? yes no

Have you ever been arrested? yes no If yes, when? Were you convicted? yes no
(including Felonies or Misdemeanors) _____

Please give details of any arrests and/or convictions. _____

Please note that untruthful answers will be cause for dismissal.

Personal References: (Please include your current pastor. NO relatives please.)

Name	Address	Phone Number	Relationship
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Professional References:

Name	Address	Phone Number	Relationship
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Do we have permission to contact your references? yes no

Do you understand that you must submit to a Federal criminal records and fingerprint background check prior to being employed by Cornerstone Classical Christian Academy? yes no

I certify under penalty of perjury that the information contained herein is true and correct to the best of my knowledge.

ARTICLE III FOUNDATIONAL PRINCIPLES

The Statement of Faith and Educational Philosophy of the Corporation is set forth in the unamendable Articles of Incorporation, which in relevant part is reproduced herein.

Section (1). Statement of Faith. The chief end of the Corporation is to glorify the triune God through the education of students. All activities of the Corporation shall be conducted in accordance with the following orthodox tenets of the holy, apostolic, and catholic Christian faith:

1. The 66 books of the Old and New Testaments are the perfect, inspired, infallible, inerrant, and authoritative Word of God, and as such, rightly interpreted, are the final authority in faith and practice. (2 Timothy 3:16.)
2. There is one true God, creator of all things, who is eternally existent in three persons: the Father, the Son, and the Holy Spirit. (Deuteronomy 6:4; Genesis 1:1; 1 John 5:7.)
3. Jesus of Nazareth is Lord, is Christ, and is God; He was born of a virgin, lived a sinless life, performed miracles, shed his blood and died a vicarious and atoning death, rose bodily from the dead, ascended to the right hand of God the Father, and will personally return in power and in glory. (John 10:30; Matthew 1:18; Hebrews 4:15; John 10:32; Romans 3:25; Matthew 28:6; Romans 8:34; Luke 21:27.)
4. For the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely necessary. (John 3:3-8.)
5. Salvation is by grace through faith alone, in Christ alone, and for the glory of God alone. (Ephesians 2:8-9.)
6. True saving faith in a person will result in the performance of good works by that person, for faith without works is dead. (Ephesians 2:10; James 2:17.)
7. The present ministry of the Holy Spirit enables the Christian to live a godly life. (Galatians 5:16.)
8. God will raise all people from the dead, the saved to the resurrection of eternal life, and the lost to the resurrection of eternal condemnation. (1 Thessalonians 4:16-17; 2 Thessalonians 1:9.)
9. There is a spiritual unity of all believers in our Lord Jesus Christ. (John 17:20-23.)

Section (2). Educational Philosophy. Excellent education is founded upon disciplined, eager attention to learning. This discipline rests upon a student's moral character, and that this moral character is developed through a personal relationship with God through Jesus Christ. In support of parents' God-given responsibility for educating their children, the Corporation will:

1. Provide a clear model of Christian life through its staff and Board members. (Matthew 22:37-40.)
2. Encourage every student to begin and to continue to develop a relationship with God the Father through Jesus Christ. (Matthew 28:18-20.)
3. Teach all subjects from a biblical worldview as parts of an integrated whole with the Scripture at the center. (2 Timothy 3:16-17.)
4. Provide students with a **classical education**, in which **grammar** (the fundamental facts and rules of each subject), **logic** (the ordered relationship of particulars in each subject), and **rhetoric** (the expression in speech and writing of the ideas of a subject) are emphasized in all subject areas.
5. Encourage all students to develop wisdom, discernment, and a love for learning. Children will be taught how to learn for themselves and how to express what they have learned; how to think rather than simply what to think.

Section (3). Organizational Philosophy. To carry out its mission of academic excellence within a biblical worldview, Cornerstone Classical Christian Academy shall:

1. Operate with efficiency and excellence.
2. Maintain respect for the individual and insists upon gracious interactions at every level of the organization.
3. Encourage a decentralized form of administration where decisions are made and responsibility is taken for those decisions at the lowest possible level of the organization. This organizational principle of delegation is intended to reduce administrative overhead and empower the individuals involved in a particular process to have the primary input to improve it. (Exodus 18:13-27.)
4. Regard parents as customers of Cornerstone Classical Christian Academy and teachers as having Board delegated authority in the classroom.
5. Encourage parents to be active supporters of the educational process.
6. Commit to resolve disputes that arise out of or relate to its organizational documents by biblically based mediation. (Matthew 18:15-20; 1 Corinthians 6:1-8.)